

Code	SAP.001
Title	Safeguarding and prevent policy and procedures
Status	Active
Prepared by	Dorian Roberto Ramírez Sosa
Approved by	Stuart Matthew Hanson
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Contact Officer	Stuart Hanson
Distribution Status	Controlled

Safeguarding and Prevent Policy

Purpose

Veritas Mediation Academy (VMA) is committed to:

- Promoting a safe online learning environment for all students.
- Safeguarding adults from harm, abuse, neglect, or radicalisation.
- Complying with the Prevent duty under the Counter-Terrorism and Security Act 2015.

Scope

This policy applies to all VMA staff, contractors, volunteers, and students involved in online courses and activities.

Legal Framework & Principles

This policy adheres to the:

- Care Act 2014 (safeguarding adults at risk).
- Counter-Terrorism and Security Act 2015 (Prevent duty).
- Six Safeguarding Principles: Empowerment, Prevention, Proportionality, Protection, Partnership, Accountability.

Key Responsibilities

Designated Safeguarding Lead (DSL)

The DSL is responsible for overseeing safeguarding concerns and Prevent-related risks.

Name: Stuart Hanson

Contact: stuart@veritasmediationacademy.com

Staff Responsibilities

All staff must:

- Report any safeguarding or Prevent concerns promptly to the DSL.
- Participate in annual safeguarding and Prevent training.

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Identifying and Reporting Concerns

Signs of Abuse or Radicalisation

Be alert to changes in behaviour, expressions of extremist views, or other indicators of potential harm.

Reporting Procedure

1. If immediate danger, contact emergency services (999).
2. Report all other concerns to the DSL within 24 hours.
3. The DSL will assess and escalate to external authorities if necessary.

Prevent Duty Measures

Risk Assessment

VMA will conduct annual risk assessments to identify vulnerabilities to radicalisation.

Mitigation Strategies

- Promote British values (democracy, rule of law, tolerance) within the curriculum.
- Train staff to recognise and respond to radicalisation risks.
- Collaborate with local Prevent agencies and report concerns.

Online Safety

VMA is committed to providing a safe online environment. We will:

- Educate staff and students about online safety risks.
- Implement IT security measures to safeguard against harmful content.
- Address misuse of online platforms in line with our Online Safety Policy.

Training

- All staff will receive annual training on safeguarding and Prevent.
- Students will receive an induction covering safeguarding policies.

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Monitoring and Review

This policy will be reviewed annually and updated as needed to reflect changes in legislation and best practices.



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